A statement by the chief executive expressing continued support for the Global Compact and renewing the participant's ongoing commitment to the initiative and its principles.

I, Ghaith Zureiqat, the CEO of ConsultUS, pleased to confirm that we continue to support the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to continue to implement those principles. We are committed to continue making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to continue to engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

A description of practical actions

For the last year, ConsultUS succeeded to Implement numerous projects that directly affected each of the following issues; Human Rights, Labour, Environment, Anti-Corruption.

ConsultUS started conducting a \$2.5 million program of entrepreneurship enablement and development in 2020 that will last till 2022. this program is working on fostering and supporting young companies on how to develop the capabilities to raise appropriate capital, which will enable to achieve their goals across different stages of development. This program is targeting 675 young Jordanian companies that are post ideation stage and may already have been through an incubator or accelerator or may have just started operation. Moreover, ConsultUS conducted the "Jordan Entrepreneurship Ecosystem Building Landscape Analysis" in 2021, which managed to successfully assess the needs and opportunities for small and growing businesses (SGBs).

ConsultUS also conducted qualitative research for the UNDP as a part of a series of rapid impact assessments to better understand the impact of COVID-19 and government response measures focusing on micro and small enterprises across Jordan and across highest impacted sectors (Formal and Informal) including Tourism, Hospitality and Handicrafts, construction sectors, informal freelance vocation sector as well as Micro and Small Enterprises including home-based businesses.

Furthermore, ConsultUS conducted a final evaluation of the strategic, operational and administrative aspects of Social Enterprise project, in-order to strengthen Social Enterprises in Jordan to combat poverty and social exclusion.

ConsultUS is supporting the Women's Refugee Commission (WRC) in their partnership with Mercy Corps working with families through the Social Protection Sibling Support for Adolescent Girls in Emergencies (SSAGE) project, that aimed to explore behavior change and activities that reduce gender-based violence (GBV) and support gender equitable, inclusive households and communities in humanitarian settings. ConsultUS managed to lead a process evaluation to assess the implementation of the SSAGE intervention in Azraq and Za'atari camps, including gathering information about the implementation of the project in the two camps and validating and necessary risk mitigation measures and the project's feasibility, participation, fidelity, satisfaction and risks.

ConsultUS conducted a baseline and end-line assessment for the UNDP, for Heart of Amman program and enhancing self-reliance and inclusion prospects for displaced affected communities, that are taking place in Downtown Amman, that aim to increase socio-economic self-reliance, resilience and livelihoods sustainability of Syrian refugees, Iraqi refugees and migrants as well as Jordanians, by taking part in revitalizing downtown Amman and nearby neighborhoods to stimulate the local economy and unlock inclusive income-generating opportunities. ConsultUS also conducted Baseline and End-line assessments to UNDP program that supports Iraqi refugees and Migrants as well as vulnerable Jordanians to become active members in the development of their communities through facilitating access to sustainable livelihoods and inclusive participation opportunities.

ConsultUS Conducted a study on labor rights and work conditions for Blumont, to study the work conditions for Syrian refugees and vulnerable Jordanians in the agricultural sector. This study comes as a part of Blumont's three-years project that aims to support Syrian refugees and Jordanians working in the agriculture sector in the North-East Badia, assessing and ensuring whether farmers and workers understand their rights, insurance benefits, safety protocols at worksites and whether the government stakeholders are monitoring these rights at farms and for farmers. ConsultUS also designed and conducted Training of Trainers (ToT) on decent work conditions to Agriculture Cooperatives in Jordan.

Furthermore, from 2021 till 2022, ConsultUS will design and conduct Training of Trainers (ToT) for the Smart Desert project (Smart Development of Eco-Friendly Solutions and Economic Regional Agricultural Techniques), entail training sessions in multiple categories for the North Badia governorates of Mafraq, Zarqa, Irbid and Jerash. The training will involve agricultural cooperatives on issues related to labor rights, non-discriminatory principles, Gender equality and relevant regulations. Familiarize leaders of agricultural cooperatives on standards of decent work conditions such as; health and safety, child labor and migrant workers including development of action plans, milestones to systematically improve their work.

ConsultUS will support the Government of Jordan (GOJ) in the Water Governance project for the USAID, from 2021-2026, to achieve measurable improvements and greater sustainability of the water sector by providing technical assistance to strengthen the GOJ's

reform, policy development and implementation, and capacity building efforts. ConsultUS will also support the USAID/Jordan in Jordan Technical Assistance Program (JTAP), from 2021-2026, which works with the government of Jordan to implement education and youth reforms, including strengthening frameworks, systems, staff and resources. This will include providing assistance to GOJ's policy in reforming systems in human resource management and financial procurement functions.

A measurement of outcomes

ConsultUS managed to successfully meet the targets in each conducted projects/program. ConsultUS conducted the qualitative research for the UNDP successfully, that managed to deliver a better understanding of the COVID-19 and the government response measures by focusing on micro and small enterprises and highly impacted Formal and Informal sectors. ConsultUS has also successfully conducted the final evaluation of the strategic, operational and administrative aspects of the Social Enterprise project which resulted in strengthening Social Enterprises in Jordan by combating poverty and social exclusion.

ConsultUS has successfully conducted and handed-out the baseline and end-line assessment outcomes for the UNDP for Heart of Amman program, that resulted in data that helped in working on increasing socio-economic self-reliance, resilience and livelihood sustainability of Syrian refugees, Iraqi refugees and migrants as well as Jordanians by unlocking inclusive income-generating opportunities. ConsultUS also managed to successfully conduct baseline and end-line assessments to the UNDP that is supporting Iraqi refugees and migrants, and vulnerable Jordanians to become active members in developing their communities by facilitating access to sustainable livelihoods and inclusive participation opportunities.

ConsultUS has successfully conducted and handed a study on the labor rights and work conditions, that supports Syrian refugees and Jordanians working in the agriculture sector by assessing and ensuring that they are aware and understand their rights, insurance benefits, safety protocols and whether the government stakeholders are monitoring these rights. ConsultUS also designed and conducted a successful Training of Trainers on decent work conditions to agriculture cooperatives in Jordan.

regarding the ongoing projects/programs, so far, ConsultUS is meeting the targets as planned.